

**2021-2022 Crowder Cares Team
Annual Report
Crowder College Behavior Intervention Team**

MISSION

Crowder College's Behavioral Intervention Team (BIT) is responsible for identifying, assessing, and responding to students in distress to support the health, safety, and success of the campus community.

PURPOSE

The BIT coordinates Crowder's identification, assessment, and response to students in distress. The BIT identifies resources to address the needs of students who are experiencing distress in order to recommend supportive, proactive, collaborative and intentional interventions to improve student health, safety and success. The BIT process is designed to provide the college community with an accessible, convenient, and effective mechanism to report these concerns.

Once a referral is submitted the BIT and its members will make every effort to assist, support, provide referrals, and make recommendations to improve student health, safety and success.

GOALS

The goals of the BIT are as follows:

- Prevent student crises through student outreach, education, training, campus activities, assessment, and referrals.
- Prevent student crises through staff training, professional development, consultation, reporting, and referrals.
- Create an easily accessible, convenient, and effective referral system which will allow the campus community to share concerns.
- Ensure each student who exhibits distressing behaviors or behaviors of concern is evaluated for appropriate assessment and response which may include information gathering, on-campus services, off-campus referrals, follow up and monitoring.
- Create a unified monitoring and tracking system that will allow the BIT to monitor behavior patterns of distressed students and document the support, referrals services and other recommendations.
- Gather information about students of concerns that may lead to concern about threats or violence including harm to self or others, generalize risk, or violence.
- Utilize tools to effectively assess threats systematically and determine the most effective and appropriate response to that concern.
- Create and define plans and responses, with other campus groups, to address identified student needs and campus safety issues to deescalate a potential crisis, reduce or remove a threat, and address the distressing behaviors.

The BIT uses Maxient, the campus-wide reporting system, to log and track all BIT referrals.

Behavioral Intervention Team Membership

The core BIT members meet weekly to discuss routine referrals, incidents, and responses and document recommended monitoring, follow up and additional recommendations. These team members are committed to regularly attending each meeting and following up on referrals, as needed. Weekly 1.5 hour BIT meetings occur at the same time and place each week. When a referral is deemed urgent the chair or co-chair (as designated) of the BIT will call an interim meeting to discuss an immediate response.

BIT Members include:

- Amanda Hall, Counselor
- Christy Manning, Student Accessibility Office Coordinator

- Jamie Ward, Associate Vice President of Student Affairs and BIT Chair
- Jessica Powell, Academic Advisor (completed BIT service in July 2022)
- Julie Dobbs, TRIO SSS Project NOW Director
- Kathleen Strohl, Faculty
- Laura Pfeifer, Administrative Assistant to the VPSA and BIT Recorder
- Mark Aubuchon, Director of Campus Life
- TJ Angel, Director of Physical Plant

Data: Reports submitted, monitored and tracked through *Maxient (Student in Distress Reports)*

BIT Case Data	2019-2020		2020-2021		2021-2022	
Student in Distress Reports	97		78		123	
Females	63		55		81	
Males	34		23		41	
Transgender	N/A		N/A		1	
Title IX Reports	3		13		7	
Student Conduct + Residential Conduct	24		27		36	
Total Student in Distress Charges	177		177		266	
Totals	Charges	Individuals	Charges	Individuals	Charges	Individuals
Anger, violence, intimidation	2	1	9	9	12	12
Depression, Anxiety, Personal Problems	113	55	73	51	174	102
Disturbing or Disruptive Behaviors	3	2	11	9	41	28
Harm to Self/others	7	4	12	9	28	20
Other	52		72		11	
Risk Levels						
Extreme	0		0		0	
Severe	0		0		0	
Elevated	0		1		5	
Moderate	11		16		31	
Mild	73		51		79	
Below Mild (level added 2019-2020)	11		0		0	
No rating	2		10		8	

CROWDER STAFF TRAINING AND PROFESSIONAL DEVELOPMENT

BIT members attended Talking BITs training and 20-Minute to Trained videos provided by NaBITA.
 BIT members toured Lafayette House in Joplin, MO and received a presentation of their services.
 Due to COVID-19 and mitigation measures in place, staff training and professional development was postponed.

CROWDER STUDENT EDUCATION AND INITIATIVES

Participated in 5th annual Wellness Week, September 2021
 Hosted a Crowder Cares (BIT) information dissemination/awareness table, September 2021
 Hosted a Crowder Cares (BIT) What Would You Do Scenarios/3X5 Bystander Intervention table, September 2021
 Hosted an *Ask.Listen.Refer Suicide Prevention* information table, September 2021
 Presented 3X5 Bystander Intervention training for students, August 2021
 In conjunction with Marketing, developed a new *Crowder Cares* marketing/awareness campaign