

**CROWDER COLLEGE
POSITION DESCRIPTION**

Status: FT, 12 months	Title CUSTODIAN
Revised: 11/14/2018	Department PHYSICAL PLANT
Level: Staff, Range 1	IPEDS MAINTENANCE/SERVICE
FLSA: Nonexempt	Reports to DIRECTOR OF PHYSICAL PLANT

POSITION SUMMARY

Provide custodial services to college facilities, including but not limited to the “Major Functions” listed below.

MAJOR FUNCTIONS

1. Keep assigned areas clean and orderly including classrooms, restrooms, offices, stairwells, halls, lecture halls, etc.
2. Maintain restrooms in clean, sanitary and fully stocked condition.
3. Maintain all types of floors and walls with proper equipment and chemicals.
4. Dust, wash, and polish furniture and woodwork.
5. Vacuum and/or clean carpets using the steam cleaning, dry foam, or shampoo methods of cleaning.
6. Empty and clean waste receptacles.
7. Wash walls and windows as needed.
8. Clean drinking fountains
9. Polish metal work.
10. Fill paper and soap dispensers in restrooms.
11. Assist in moving, arranging and setting up furniture and equipment as needed.
12. Turn out lights and secure doors as needed.
13. Perform miscellaneous minor maintenance tasks as needed.
14. Work as a team with other custodians when needed.
15. Maintain courteous and cooperative relations with all other units and personnel of the college in assigned custodial tasks.
16. Perform other related duties as may be assigned by the supervisor.

KNOWLEDGE AND CRITICAL SKILLS/EXPERTISE

1. Minimum of one year related work experience.
2. Knowledge of general cleaning procedures and equipment.
3. Physically able to push/run high speed buffing and carpet cleaning equipment, climb ladders, and lift up to 50 pounds.

EQUIPMENT/SOFTWARE

1. Operate equipment such as buffers, vacuum cleaners, etc.
2. Accessing information via the Crowder College computer network.

POSITIONS SUPERVISED

None

WORKING CONDITIONS

1. Generally indoors, some outdoor activity, with exposure to noise, dust and cleaning chemicals.
2. Normal college working hours, but adjustment of hours will be required from time to time.
3. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
4. A neat appearance is required and appropriate apparel must be worn.

PHYSICAL DEMANDS

1. Physical work required to accomplish custodial functions, such as pushing vacuums, buffers, sweeping, and lifting up to 50 pounds.
2. While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to handle or feel; reach with hands and arms; stoop, kneel, or crouch; and talk and/or hear. Specific vision abilities required by this job include close vision.

LANGUAGE/COMMUNICATIONS SKILLS

1. Ability to read and understand the English language.
2. Ability to communicate effectively with a variety of people, including staff, students and the general public.
3. Ability to understand oral or written instructions, and to ask appropriate questions for clarification.