

Strategic Direction Steering Committees

Purpose: To coordinate, support, and assess the work to advance the four strategic directions outlined in *Building on our B.A.S.E.: Crowder College Strategic Plan 2016-2020*.

Primary Charge:

- Develop a coordinated plan of action for each Strategy in the Plan;
- Foster a climate of cooperation and inclusion among employees and stakeholders;
- Serve as the advisory body which guides the work undertaken for each strategy;
- Act as the primary sounding board/collection body for all ideas to progress the plan;
- Continually monitor progress for each strategy;
- Continually monitor the Data and Targets for each Strategic Direction;
- Where appropriate, develop additional measurements specific to particular Strategies;
- Report progress monthly to College Council;
- Report progress and recommendations no less than quarterly to all employees;
- Make special reports to the Board as requested;
- Recommend to College Council additional strategies to be added to the Plan as appropriate; and
- During the annual budgeting process, outline and recommend to President's Council budget priorities to support Strategic Directions.

Team Recommendations:

1. Make certain key stakeholders have been included in the conversations and formulation of the recommendation. The Team is steering, but all who have a perspective, role, or stake in the recommendation should be consulted and involved in the formulation of the recommendation.
2. President's Council is a stakeholder in all things Crowder. All recommendations should be on the President's Council agenda as a discussion item at least once before moving to the approval process in College Council.
3. Recommendations must go before College Council for approval.
4. Depending on the nature of the recommendation, Board of Trustees approval may be required following College Council approval.